

Anti-Slavery and Human Trafficking Statement

Henrob Limited ('Henrob') has been operating in the United Kingdom for almost 32 years. Worldwide, it is a global manufacturing organisation (employing circa 600 staff) and belongs to the Atlas Copco Group which is listed on the Swedish Stock Exchange (Atlas Copco AB).

Here in the UK, Henrob employs circa 250 employees and manufactures Self Pierce Riveting (SPR) products and processes.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Henrob is ISO 9000 compliant and has the same expectations from its suppliers. All potential suppliers are assessed considering a number of factors and graded appropriately. Based on this grading, suppliers will be sent questionnaires to complete to ensure they are the right business partner for our company.

Furthermore, in our General Terms and Conditions, we specifically refer to the Atlas Copco Group Business Code of Practice and failure to adhere to our code could result in termination of any business relationship. Any member of staff, business partner(s) or any third party can raise concerns via the company's confidential whistle blowing email address.

In addition to the above, we also have a Business Partner Criteria Checklist which is based on the UN Global Compact and the International Labour Organization Declaration on Fundamental Principles and Rights at Work. We endeavour to ensure that the majority of our suppliers in our supply chains sign up to this Checklist which includes two red flag points; 'elimination of all forms of forced and compulsory labour' and 'rejection of child labour'. We also carry out on-site audits and systematically carry out internal audits on our companies.

The Business Code of Practice is embedded in the Henrob culture and we carry out regular training sessions for all members of staff. Not only that, those members of staff that are considered to be more exposed to potential corrupt practices must annually sign a Compliance Statement to ensure they are reminded of their obligations under the Business Code of Practice.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2016.

A handwritten signature in black ink, appearing to read 'Chris Clarke', written over a horizontal line.

Christopher James Clarke
DIRECTOR
Henrob Limited
Date: 30 March 2017